

Specialty Teacher

ABOUT THE JCC EAST BAY

The JCC East Bay is a welcoming home for people of all ages and life stages. Our mission is to create healthy communities inspired by Jewish values, culture, and tradition. We build interpersonal relationships, foster learning and inspiration, and explore Jewish life. The JCC's core programs include intergenerational Jewish holiday celebrations; early childhood education and preschool; camp and afterschool programs; and provocative cultural arts and civic engagement events. The JCC serves and reflects the diverse residents of the East Bay, offering gathering spaces for the Jewish and broader community.

POSITION SUMMARY

The Specialty Teacher will report directly to the Afterschool Leadership Team and will be instrumental in the success of the JCC East Bay's Afterschool Program. The person in this role must be able to create a positive educational climate where students can learn and grow. They will be responsible for preparing and implementing a specialty class based on their personal passions and skills. They will work anywhere from 1-4 hours per week.

Specialty Class Planning

- Supervise children, including planning, preparation and implementation of specialty class for children from kindergarten through fifth grade.
- Develop a class that reflects the diverse educational, cultural, and linguistic backgrounds of the students served.
- Establish and communicate clear objectives for all learning activities.
- Ability to lead and supervise children in a variety of activities.
- Mindful and aware of children's needs to promote growth and foster curiosity.

General

- Act as a positive and appropriate role model for children and fellow staff.
- Contribute to overall program development; support the goals of the JCC East Bay.
- Maintain organization and cleanliness during programming; assist in keeping all afterschool spaces organized and operational.
- Reliable attendance is required as this role is a critical component in the success of the afterschool program.
- Never be on cell phones while on the job (unless there is an emergency).
- Commitment to Diversity, Equity, Inclusion, and Belonging work, and anti-bias education.

REQUIRED MINIMUM QUALIFICATIONS

- 2+ years of childcare or equivalent experience.
- Must have 48 units of college credit. Please submit a college transcript with your application to verify acceptable coursework.
- Must have experience working with children grades K-5.

- Excellent communication and organizational skills.
- Ability to lead a classroom of children.
- Ability to work in a team.
- Ability to push/pull and lift/carry objects weighing 50 pounds.
- Ability to walk and stand for extended periods of time.
- Ability to sit on floors and chairs, and to get up and down quickly.
- Ability to bend from knees and waist to help a child.
- Ability to maneuver in confined lavatories to aid children with toilet needs.
- Ability to respond without delay to needs of young children.

The salary range for this position is \$40-\$50/hour, based on education, experience, and specialty class offered.

The JCC East Bay is an Equal Opportunity Employer and makes employment decisions on the basis of merit. JCC East Bay policy prohibits unlawful discrimination in accordance with federal, state, and local laws. The JCC East Bay complies with the Americans with Disabilities Act and is committed to providing reasonable accommodations for people with disabilities. If you require particular accommodations during the application and interview process, please inform us of your needs so that we can provide accordingly.

Systemic inequities in hiring have caused women, people of color, LGBTQ+ folks, and others to apply to jobs only if they meet all of the qualifications. The JCC East Bay encourages you to apply anyway, as no one ever meets 100% of the qualifications. We look forward to your application.

The JCC East Bay requires all employees to be fully vaccinated against COVID-19, and applicants are required to submit proof of vaccination prior to beginning employment. (As of January 31, 2022, the definition of fully vaccinated includes a booster shot.) In accordance with the law, the JCC East Bay will accommodate employees who cannot be administered the COVID-19 vaccine for medical/disability or religious reasons if to do so is not an undue hardship.