

Afterschool Teacher, Kids' Club

ABOUT THE JCC EAST BAY

The JCC East Bay is a welcoming home for people of all ages and life stages. Inspired by Jewish values, culture, and tradition, we build interpersonal relationships, foster learning and curiosity, and offer accessible pathways to Jewish life. The JCC's core programs include early childhood education and preschool; camp and afterschool programs; teen engagement; older adult activities; intergenerational Jewish holiday celebrations; and ongoing opportunities to connect with Jewish life and our richly diverse community. The JCC East Bay operates from four locations: our full-service building in Berkeley, an afterschool program at Joaquin Miller Elementary in Oakland, a brand new TK afterschool program at Hintil Kuu Ca Preschool in Oakland, and administrative offices on our soon to be flagship campus in Oakland.

POSITION SUMMARY

The Afterschool Teacher, Kids' Club will report directly to the Kids' Club Joaquin Miller Afterschool Leadership Team and will be instrumental in the success of the JCC East Bay's Afterschool Program at Joaquin Miller Elementary. Teachers must be able to create a positive educational climate where students can learn and grow. Teachers will be responsible for preparing and implementing several weekly developmentally appropriate classes based on their personal passions and skills. The Afterschool Teacher, Kids' Club will work throughout the school year, from August until May, approximately 20-25 hours per week.

Classroom Management, Student Support, and Developmentally-relevant Learning

- Develop lesson plans, evaluations, and activities that incorporate organizational philosophy and overall program vision that reflect the diverse educational, cultural, and linguistic backgrounds of the students served.
- Mindful and aware of children's needs to safely promote growth and foster curiosity.
- Supervise/manage student behavior in the classroom by invoking approved disciplinary action when necessary.
- Ability to tutor students on an individual level, in specific subjects as well as general schoolwork.
- Ability to support other staff's lesson planning; act as point person for collaboration around lesson planning.

General

- Act as a positive and appropriate role model for children and fellow staff.
- Maintain organization and cleanliness during programming; assist in keeping all afterschool spaces organized and operational.
- Consistent attendance as an afterschool staff member is required as this role is a critical component in the success of the afterschool program.
- Commitment to Diversity, Equity, Inclusion, and Belonging and anti-bias education.

REQUIRED MINIMUM QUALIFICATIONS

- Must have 2+ years of childcare or equivalent experience working with children TK-5th Grade and be able to plan appropriate activities for different age groups.
- At least 48 college credits in Associates or BA in Education preferred.
- Excellent communication and organizational skills.
- Strong classroom management and behavior management skills.
- Ability to work in a team.
- Ability to be physically active with children.
- Regular and consistent attendance and ability to work a full shift; must be available Monday through Friday from 1pm/2pm-6pm.

The salary range for this position starts at \$21.01/hour. Benefits including medical, dental, vision, vacation, sick pay, and holidays. This position is not represented by the union.

The JCC East Bay is an Equal Opportunity Employer and makes employment decisions on the basis of merit. JCC East Bay policy prohibits unlawful discrimination in accordance with federal, state, and local laws. The JCC East Bay complies with the Americans with Disabilities Act and is committed to providing reasonable accommodations for people with disabilities. If you require particular accommodations during the application and interview process, please inform us of your needs so that we can provide accordingly.

Systemic inequities in hiring have caused women, people of color, LGBTQ+ folks, and others to apply to jobs only if they meet all of the qualifications. The JCC East Bay encourages you to apply anyway, as no one ever meets 100% of the qualifications. We look forward to your application.